

COVID-19 Staff Screening Tool

COVID-19 Staff Screening Tool for use in Southern Health-Santé Sud

EFFECTIVE February 8, 2022 – See updates in blue

COVID-19 Staff Screening Tool for SH-SS based on OESH and Public Health

Staff are required to self-screen for COVID-19 symptoms and exposure prior to reporting for work.

Random audits will be completed and staff who report to work while ill may be sent home.

Symptoms – Do you have new onset or worsening:	
<p>One symptom in Category A?</p> <input type="checkbox"/> Fever > 38 or subjective fever/chills <input type="checkbox"/> cough <input type="checkbox"/> sore throat/hoarse voice <input type="checkbox"/> shortness of breath/breathing difficulty <input type="checkbox"/> loss of taste or smell <input type="checkbox"/> vomiting or diarrhea more than 24hrs	<p>Two symptoms in Category B?</p> <input type="checkbox"/> runny nose <input type="checkbox"/> muscle aches <input type="checkbox"/> fatigue <input type="checkbox"/> conjunctivitis <input type="checkbox"/> headache <input type="checkbox"/> skin rash of unknown cause <input type="checkbox"/> nausea or loss of appetite
<p>Considerations:</p> <ul style="list-style-type: none"> Screening is intended to exclude symptoms related to chronic illness or seasonal allergies. If you have one Category B symptom and have not been exposed to COVID-19, you do not need to self-isolate and do not need to be tested for COVID-19. Instead, follow the usual feeling sick protocols. <p>Direction:</p> <p>Health Care Workers (HCWs) experiencing COVID-19 related symptoms should self-isolate and maintain physical distancing from individuals within your home and arrange for testing by attending a testing site or scheduling an appointment (1-855-268-4318). Please contact your Manager for assistance with testing if needed.</p> <ul style="list-style-type: none"> Symptomatic HCWs who receive a negative test result to follow “Negative COVID-19 Test Result” pathway on page 2. Symptomatic HCWs who receive a positive test result to follow “Positive COVID-19 Test Result” pathway on page 2. 	

Exposure - In the past fourteen days, have you:	
Fully vaccinated staff*	<input type="checkbox"/> Been required to self-isolate following a positive COVID-19 test result? <ul style="list-style-type: none"> See “Positive COVID-19 Test Result” pathway for Vaccinated HCWs on page 2. <input type="checkbox"/> Lived with someone who tested positive for COVID-19? <ul style="list-style-type: none"> Rapid swab every 48 hours over a 10-day period unless COVID-19 recovered within 180 days. <input type="checkbox"/> Been required to self-isolate while awaiting COVID-19 test results due to international travel? <ul style="list-style-type: none"> Remain at home until test results received. <input type="checkbox"/> Been in close contact with a non-household member who is COVID-19 positive? <ul style="list-style-type: none"> Testing recommended on days 1 and 5 after exposure.
Non-Fully vaccinated staff or immunocompromised	<input type="checkbox"/> Returned from travel outside of Manitoba? <ul style="list-style-type: none"> Self-isolate for 14 days, follow federal and provincial direction for testing (day of arrival and day 10), and contact Occupational Health. <input type="checkbox"/> Had a household contact who has returned from travel outside of Manitoba? <ul style="list-style-type: none"> If asymptomatic and can isolate yourself from the asymptomatic traveler, then you can work. If asymptomatic and cannot isolate from the traveler, you cannot work and must isolate alongside the traveler until they complete their 14-day self-isolation period. If traveler becomes symptomatic, go for testing and contact Occupational Health. <input type="checkbox"/> Had close contact with a confirmed case of COVID-19, while not wearing required personal protective equipment (PPE) and not practicing physical distancing (6 feet/2metres)? <ul style="list-style-type: none"> Self-isolate for 10 days and contact Occupational Health. If there are additional cases in the home, or you become symptomatic, contact Occupational Health. <input type="checkbox"/> Had a symptomatic household member? <ul style="list-style-type: none"> Self-isolate and contact Occupational Health. <input type="checkbox"/> Been required to self-isolate following a positive COVID-19 test result? <ul style="list-style-type: none"> See “Positive COVID-19 Test Result” pathway for Not Fully Vaccinated HCWs on page 2. <input type="checkbox"/> Been required to self-isolate while awaiting COVID-19 test results? <ul style="list-style-type: none"> Self-isolate at home until test results are available. If positive, see “Positive COVID-19 Test Result” pathway for Not Fully Vaccinated HCWs on page 2. If negative, see “Negative COVID-19 Test Result” pathway on page 2.

*Fully vaccinated staff (those who have received both doses [any combination] of an approved two dose COVID-19 vaccine [AstraZeneca, Pfizer, Moderna], OR a single dose of an approved single dose COVID-19 vaccine [Janssen/Johnson & Johnson] with more than 14 days having passed since the second dose [or approved sole dose] was received).

• If you answered “no” to all of the above, you may proceed to work.

NEGATIVE COVID-19 TEST RESULT

HCWs who have received a **NEGATIVE COVID-19** test result and whose symptoms are mild/improving, are permitted to return to work if they are able to answer YES to each of the following:

- Tested NEGATIVE for COVID-19 (accepted forms of a negative result):**
 - ✓ One (1) negative test from a provincial (public) testing site;
 - ✓ Two (2) negative self-administered provincially distributed rapid antigen COVID-19 tests, with negative results received 48 hours apart. The date and time of the tests must be recorded.
- Mild and improving symptoms**
 - ✓ HCWs will assess their symptoms as outlined in the screening tool and determine whether they are “fit for work.”
- No fever** without medication for 24 hours
 - ✓ HCWs must be without a fever for a period of 24 hours, without any use of fever-reducing medication.

HCWs who are able to answer YES to ALL of the above, must notify their manager that they are fit to return to work. Occupational Health clearance is not required.

Calculating Period of Self-Isolation:

Day 1 is 24 hours after symptom onset **OR** 24 hours after the asymptomatic positive test collection date.

If, during the 5-day isolation period following positive COVID-19 test result, the asymptomatic HCW develops respiratory symptoms (cough, fever, sore throat, loss of taste or smell, etc.), the 5-day count will **RESET** and the date of symptom onset will count as zero in their 5-day self-isolation period.

Note: other non-respiratory symptoms including headache or fatigue do not require a reset of the self-isolation period.

POSITIVE COVID-19 TEST RESULT

Tested POSITIVE for COVID-19 (accepted forms of a positive result):

- ✓ One (1) positive test from a provincial (public) testing site;
- ✓ One (1) positive self-administered provincially distributed rapid antigen COVID-19 test. The date and time of the test must be recorded.

NOT fully vaccinated HCWs who test positive for COVID-19 must continue to self-isolate for a full 10-day period.

Occupational Health and managers must be notified of their positive result and the worker must be cleared by Occupational Health or designate prior to returning to work

Occupational Health Ph: 204-332-0176

Fully vaccinated HCWs who test positive must notify their manager and report to Occupational Health if they worked:

- Within 48 hours before the start of their symptoms, **OR** within 48 hours before their asymptomatic positive test collection date, **AND**
- Answer YES to either of the following:
 - 1) Do you think you exposed any staff/residents/patients while not wearing PPE?
 - 2) Do you think you acquired the infection from work?

HCWs who answer NO to the above questions must notify their manager that they are fit to return to work on day 6 following 5 days of self-isolation (for instructions on how to calculate self-isolation, see “Calculating Period of Self-Isolation” box on bottom left). This is provided that:

- Any lingering symptoms are mild and improving and the health care worker must feel well enough to complete their duties.
- Any lingering symptoms they have will not interfere with their ability to maintain their PPE standards that are required.
- Individuals must be without fever for 24 hours, without the use of fever-reducing medication.
- Individuals must avoid common areas days 6 through 10, ensuring breaks are taken in non-common areas with strict adherence to hand hygiene and physical distancing any time their mask is removed.